

## CYNGOR GWYNEDD CABINET DECISION NOTICE

<b>Date of Cabinet Meeting:</b>	7 March 2023
<b>Date decision will come into force</b> and be implemented, unless the decision is called in, in accordance with section 7.25 of the Cyngor Gwynedd Constitution	22 March 2023

### SUBJECT

Item 6: FFORDD GWYNEDD PLAN 2023-28

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### DECISION

To approve the adoption of the Plan for the next five years (Appendix 1) which builds on the development of the work culture within the Council.

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### REASONS FOR THE DECISION

"Ffordd Gwynedd" is the name given to the "way of working" that Cyngor Gwynedd has adopted in order to place the people of Gwynedd at the centre of everything we do.

The original "Ffordd Gwynedd Plan" was adopted in October 2015 and was further reviewed in July 2019 when the Cabinet approved the current Plan. It is timely to review and update the Plan once more and to look towards the next steps needed in order to fully embed the culture and the "way of working" in everything we do.

As a basis to this latest review, every Department held a self-assessment of the progress made and identified the obstacles which hinder their ability to realise the "way of working" within their services.

The proposed Plan for the next five years is presented based on those consultations. The Plan summarises what has been delivered to date but also focuses on the work programme that we wish to implement in order to move forward to support all Council staff and services to reach the aim.

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### DECLARATIONS OF PERSONAL INTEREST AND ANY RELEVANT DISPENSATIONS APPROVED BY THE STANDARDS COMMITTEE

No declarations of personal interest or relevant dispensations were received.

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### ANY CONSULTATIONS UNDERTAKEN PRIOR TO MAKING THE DECISION

The Statutory Officers were consulted to seek their views, which were included in the report.

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### SUBJECT

Item 7: ARFON POST-16 EDUCATION PROJECT

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### DECISION

To authorise further work to be done with the stakeholders who make up the Gwynedd and Anglesey Post-16 Education Consortium in order to develop possible models for post-16 education in Arfon which derives from the informal engagement undertaken on post-16 education in Arfon in the Autumn term 2020.

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### REASONS FOR THE DECISION

On 10 March 2020, the Cabinet was approached to seek "*authorisation to hold discussions with stakeholders in order to consider the current provision and highlight the key considerations in order to co-identify the direction and opportunities to strengthen the post-16 education provision in Arfon. Following this, a further report will be submitted to the Cabinet in order to report back on the outcomes of the discussions.*"

The Gwynedd and Anglesey post-16 curriculum provision is drawn up through the partnership's contract and decision, rather than by individual schools and colleges. This means that every school, regardless of the size of their sixth form provision can offer the 25 A Level subjects and 5 BTEC level 3 subjects, thus reaching the 30 subjects that every school must meet.

Securing the support of the Cabinet in order to move forward with the post-16 education project in Arfon would enable the Education Department to discuss and carry out further work in order to develop possible models for post-16 education in Arfon jointly with Consortium partners and the key stakeholders of the projects.

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### DECLARATIONS OF PERSONAL INTEREST AND ANY RELEVANT DISPENSATIONS APPROVED BY THE STANDARDS COMMITTEE

No declarations of personal interest or relevant dispensations were received.

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## **ANY CONSULTATIONS UNDERTAKEN PRIOR TO MAKING THE DECISION**

The Statutory Officers were consulted to seek their views, which were included in the report.

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### SUBJECT

Item 8: CYNGOR GWYNEDD AS THE LEAD AUTHORITY FOR LMS CYMRU (LIBRARY MANAGEMENT SYSTEM)

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### DECISION

To authorise Cyngor Gwynedd to act as the Lead Authority for LMS Cymru, which means:

- That the Cyngor Gwynedd Procurement Unit will undertake the procurement process for a new LMS which involves procuring a system on a framework, not only for the north Wales Library Consortium but for the Wales Library Authorities which are eager to be members of the LMS Cymru Consortium for the duration of the contract which will last 7 years from 2023/2024.
  - That the LMS Cymru arrangement is based on a Consortium Agreement that will commit every member to pay their full proportion of the costs, and any potential costs such as redundancy costs, for the duration of the new consortium agreement.
  - As a part of the Consortium Agreement, to employ a LMS Support Unit staffed by 3 full-time officers (neutral location) for the duration of the agreement.
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### REASONS FOR THE DECISION

Currently, 20 of the 22 Library Authority/Trusts in Wales share an LMS (which enables users and staff to search, order and borrow library resources), and a new LMS will have to be procured when the current arrangement ends at the end of December 2024.

All members of SCL Cymru (Society of Chief Librarians Wales) are very eager to continue to share a system for Libraries Wales that will act as a National Digital Platform for Libraries Wales, which leads to benefits to users in terms of service development and improvement.

In order to safeguard the interests of Gwynedd and the north Wales Library Consortium, and operate for the benefit of Libraries Wales, we are asking Cyngor Gwynedd to take on the role of Lead Authority for LMS Cymru, or if LMS Cymru cannot be achieved as a project, to take on the role of Lead Authority for the north Wales Library Consortium as the second option.

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We expect to receive financial support from the Welsh Government to the project, and if LMS Cymru is realised, it will be an example of a flagship innovative project for Wales that will ensure one main digital presence for Libraries Wales - something that has not been realised in the UK thus far. It will be a way to improve the performance and quality of library services and ensure continuous development.

The cost will be cost neutral to Gwynedd. No other Council has offered itself to act as Lead Authority.

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#### **DECLARATIONS OF PERSONAL INTEREST AND ANY RELEVANT DISPENSATIONS APPROVED BY THE STANDARDS COMMITTEE**

A declaration of personal interest was received from the Head of Finance since his wife was a chief librarian at another Local Authority. This was not a prejudicial interest and therefore he did not withdraw from the meeting.

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### **SUBJECT**

Item 9: LIVING LIBRARIES - GWYNEDD LIBRARIES PLAN 2023-28

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### **DECISION**

To approve the Gwynedd Library Service Plan - Living Libraries 2023-2028.

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### **REASONS FOR THE DECISION**

We are going to give the Service a direction for the next five years. According to the requirements of the Welsh Public Libraries Standards, every Authority is expected to have a publicly-available current Library Plan.

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### **DECLARATIONS OF PERSONAL INTEREST AND ANY RELEVANT DISPENSATIONS APPROVED BY THE STANDARDS COMMITTEE**

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### SUBJECT

Item 10: SUPPORTING PEOPLE'S WELL-BEING PROGRAMME

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### DECISION

1.1. To approve the finalisation of establishing Supporting People Hubs in the 13 regeneration areas.

1.2. Authorisation was given to commission the Supporting People's Well-being Service to assist residents with their well-being needs in the hub and in the area.

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### REASONS FOR THE DECISION

The Cabinet's approval is needed to the next steps of the programme for 2023-24 onwards.

The Supporting People's Well-being Programme is one of the priority projects in the Council Plan.

The purpose of the Programme is to work across Council departments, jointly with our partners, to assist the people of Gwynedd with those matters that affect their well-being, such as the cost-of-living crisis and financial hardship; social isolation; health and care challenges; accommodation issues; education, training and employment challenges; and people's ability to contribute and participate in their communities.

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